

July Special Board Meeting - 2025 Minutes

Shanel Valley Academy
7/21/2025 4:00 PMPDT
@ Add Zoom Link

Attendance

Present:

Members: Amy Frost, Bessie Glossenger, Melissa Kendall, Melea Meyer

Absent:

Members: Noshie Merlin

I. Land Acknowledgment and Moment of Silence

Vision & Mission

Shanèl Valley Academy is a culturally responsive, community school where all students are valued and supported. SVA students will be prepared to lead and successfully participate in our rapidly changing multicultural society, they will contribute to the community with creative solutions and a resilient, culturally competent and collaborative mindset.

In Solidarity

We of this Academy, named after the Principal Local Indigenous Village of Shanél, acknowledge with honor the Shóqowa and Hopland People on whose traditional, ancestral, and unceded lands we work, educate and learn and whose historical and spiritual relationship with these lands continues to this day and beyond.

II. Call to Order

Meeting called to order at 4:14pm.

III. Roll Call

All members of the Board are present, with one seat absent. Guests include interview committee members; Susan Green, Leslie Barkley

Attendance

Present:

Members: Amy Frost, Bessie Glossenger, Melissa Kendall, Noshie Merlin, Melea Meyer

IV. Adoption of the Agenda

Motion to adopt the agenda as written, passed unanimously.

Motion:

Motion to adopt the agenda as written

Motion moved by Melea Meyer and motion seconded by Bessie Glossenger. Passed: all in favor: Frost: Aye, Meyer:Aye, Glossenger: Aye, Merlin: Aye, 1 seat vacant.

V. Public Comment Regarding Closed Session Items

No public comment.

VI. Closed Session

The Board entered into closed session at 4:22pm

A. Public Employee Appointment (Government Code § 54957)

Title: Principal

The Board will conduct interviews with candidates for the position of Principal at Shanél Valley Academy.

VII. Introductory Items

The Board returned from closed session at 5:44 pm, with the same guests and board members present

A. Reconvene in Open Session

The Board returned from closed session at 5:44 pm

B. Report Out from Closed Session

The Board of directors, joined by members of the interview committee: Susan Green, Leslie Barkley and Melissa Kendall discussed current candidates for the principal position and met with candidates for a final round of interviews in our current search for principal. The Board agreed to make an offer.

VIII. Public Comment & Announcements on Non Agenda Items

This portion of the meeting is reserved for persons wishing to address the Board on items not on the agenda. Although the Board of Directors may briefly respond to statements or questions, under state law, matters presented under this item cannot be discussed or acted upon by the Board at this time. Individual public comments are limited to 3 minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board reserves the right to mute or remove a member of the public if comments or actions disrupt the Board meeting.

No public comment.

IX. Employment Agreement - Review and Possible Approval of Employee Agreement for Principal

President Frost will draw up the employment agreement and offer for principal based on the salary study approved by the Board of Directors.

A. Oral Report of Salary, Salary Schedule, Or Compensation Paid in the Form of Fringe Benefits

The Board agreed on compensation package to make an offer for a certificated employee
Salary 100,000 (up to 105,000 for negotiation if needed),
Benefits approx. \$15, 200
Retirement Approx. \$20,160
Stipend for preschool Management Approx. \$5000
\$140, 360 (up to \$145,360)

Motion:

Motion to approve the compensation package and offer

Motion moved by Bessie Glossenger and motion seconded by Noshie Merlin.

Passed: all in favor: Frost: Aye, Meyer:Aye, Glossenger: Aye, Merlin: Aye, 1 seat vacant.

X. Adjournment

Meeting adjourned at 8:07